

CONTRACT OF EMPLOYMENT
(Technician)

01 BETWEEN:
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.....

(hereinafter referred to as the "Employer")

02 AND:
.....
.....

(hereinafter referred to as the "Employee")

(the Employer and the Employee are hereinafter collectively referred to as the "Parties")

PREAMBLE

WHEREAS the Employer wishes to hire the Employee as Technician;

WHEREAS the Employee wishes to accept the employment offer after having been informed of the Employer's policies and conditions of employment;

WHEREAS the Parties wish to evidence their agreement in writing;

WHEREAS the Parties have the capacity and powers to enter into and perform the undertakings set forth in this Agreement;

NOW THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1.00 PREAMBLE

The preamble hereto shall form an integral part hereof.

2.00 OBJECT

2.01 Position Title

The Employer hereby hires the Employee as Technician.

03 2.02 Main Duties and Responsibilities

Without being restrictive, and subject to modification (in the latter case, by prior notice from the Employer), the Employee's main duties and responsibilities shall be as follows:

- to support the local area networks together with all its microprocessing components (printing, PC, server);
- to provide users support;

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- to take part in the development and the maintenance of applications developed in the language, in the environment;
- to provide the daily support for networks and information processing systems;
- to support the equipment and software installation, while ensuring the continuity of the Employer's clients operations;
- to install and maintain the information processing systems, central computers, wiring, physical architecture of networks and related electronic systems, connection and the cables and hardware adjustment;
- to configure and provide help service for computers;
- to negotiate the maintenance agreements for the computer-controlled equipment;
- to prepare the specifications for the acquisition and installation of equipment;
- to obtain the providers' technical support;
- to provide support for the data-processing components of audio and video systems;
- to provide the daily operation and maintenance of data-processing equipment;
- to assess the operation problems, recommend solutions and also locate and solve the material and software problems;
- to give advise to less experienced technicians;
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2.03 Immediate Supervisor

The Employee shall report directly to, in the position of, or to any other person designated by the Employer.

2.04 Work Place

The Employee's work place shall be located at, or at any other place required for the efficient operation of the Employer's business.

2.05 Driver's License and Vehicle

During the entire term of this Agreement, the Employee shall hold a valid driver's license and shall be in a position to use his vehicle for work.

3.00 CONSIDERATION

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3.01 Salary

In consideration for the Employee's performance of his work, the Employer shall pay the Employee an annual salary of dollars (\$.....). This salary shall be revised annually, on the hiring anniversary date, based on an assessment of the Employee's performance and the Employer's financial situation. The said salary (less any legal and contributory deductions) shall be payable on the of every by cheque or by direct deposit to the Employee's bank account, at the Employer's option.

3.02 Overtime

All overtime worked by the Employee shall be subject to prior approval by the Employer. If requested by the Employee, the Employer may, in lieu of paying any overtime, grant a leave equivalent to the period of overtime worked, increased by fifty percent (50%).

3.03 Specific Benefits

The Employee's position shall entitle him to the following benefits: (specify)

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